

Between Friends Camp Bonaventure Floating Group Leader Position (For All Between Friends Summer Programs)

Between Friends provides quality social, recreation, and development opportunities so that people with disabilities can connect, grow, and belong. As a charitable organization, we rely on the efforts of our personnel to help provide safe and inclusive programming for our participants. Between Friends is an equal opportunity employer. Between Friends thoroughly screens all applicants initially and on an on-going basis.

Between Friends Camp Bonaventure creates a summer full of excitement, friendship and fun. Children and youth thrive at Between Friends Camp Bonaventure. They are encouraged to challenge and develop their abilities through canoeing, sailing, swimming, and many other exciting activities and adventures. Camp Bonaventure typically operates on a staff to participant ratio of 1:4 and can accommodate participants with a 1:1 to 1:6 ratios.

Floating Group Leader – 5 Positions Available	
<i>Floating Leaders will act as Group Leaders, but will not be placed in a specific age group. They will be placed in groups depending on the support and needs of the group, if any paid staff calls in sick, etc. They are to provide support to all Summer Programs, including: Camp Bonaventure, Camp Fun'zAmust, Adventurers, and W.E.S.O.A.R! Programs.</i>	
Duties & Responsibilities	<ul style="list-style-type: none"> • Ability to act as a Group Leader, in ratio, in the event of staff absences, coverage, or additional support; this includes all Between Friends Summer Programming • Providing support to the Team Leader and other Group Leaders of the group they are placed in • Responsible for the direct care and supervision of up to 20 participants • Implementing high quality camp activities; inclusive to all abilities • Providing the highest standard of personal care and support to participants • Effectively managing and supporting participants with behavioural challenges • Supervising and mentoring Volunteers • Communicating with parents/guardians as needed • Attend all training opportunities and staff meetings as set by the Personnel Coordinator; including orientation and training week and one Mid-Summer training session on a Saturday in July (date to be confirmed) • Positively represent Between Friends when in public and at various internal or external events and activities • Other duties as requested by their Team Leader, Summer Supervisor, and Personnel Coordinator
Time Requirements	<ul style="list-style-type: none"> • Start Date: June 19, 2019; End Date: August 23, 2019 • Training is mandatory. Camp Wide Training runs from June 19 – June 28, Mid-Summer Training occurs halfway through the summer (date to be confirmed) • Shifts vary between 8:30 am – 5:30 pm, as well as the potential of one overnight biweekly in July and August • Staff recognition event at the End of Summer (date to be confirmed)



Skills & Qualifications	<ul style="list-style-type: none">• Experience working with people with disabilities is required• Previous experience working with Between Friends is an asset• Experience in high stress environments is an asset• Ability to take initiative, be flexible, be adaptable, and try new things• Strong communication skills is required• Must be physically able to apply proper lifting techniques, assist with wheelchair transfers and be able to physically support participants• Must be able to participate in all program activities• Due to the length of the contracts, all summer employment positions will be expected to fulfill the entire contract dates including training <p><u>Absolutely no vacation time will be allowed</u></p>
Application Requirements	<ul style="list-style-type: none">• Must be 18 years of age or older on or before the contracted start date• Must pass a Screening Process including a Backcheck search and an Intervention Record Check completed by Alberta Human Services• Must have an interview conducted by the Personnel Coordinator and designate• Must be able to provide proof of current Standard First Aid and CPR certification, Level C prior to the start date• Must submit a minimum of 2 professional references• Application deadline is: Sunday, April 7, 2019 at 11:59 pm
Benefits	<ul style="list-style-type: none">• Starting wage: \$15.45 per hour• Staff shirt provided• After successful completion of the contract, a Reference Letter is available by request• Invitation to the Awards Ceremony & AGM (Annual General Meeting)

If you would like to apply for this position, please send your resume and cover letter to opportunities@betweenfriends.ab.ca by Sunday, April 7, 2019 at 11:59 pm.
We appreciate all applications, but only those being selected for an interview will be contacted.
No phone calls, please.

Please be sure to state in the subject line the job title that is listed with each posting.
If you are applying for more than one position, you can apply using one cover letter - listing the positions you are interested in applying for in the cover letter. If you are a returning staff applying for the same position as last year, please state in the subject line "RETURNING".
Once we review your application, our Personnel Coordinator will contact you to set up an interview.

New: If you are returning to the same position, you may be asked to re-interview for the position.

If you have any questions or need further clarification, please contact our Personnel Coordinator, Nikki Stevens: nstevens@betweenfriends.ab.ca | 403-508-0114